



ក្រសួងឧស្សាហកម្ម វិទ្យាសាស្ត្រ បច្ចេកវិទ្យា និងនវានុវត្តន៍
Ministry of Industry, Science, Technology & Innovation

លេខ:5078.MISTI/2025.....

Phnom Penh, 17 December 2025

REQUEST FOR EXPRESSION OF INTEREST

Senior Advisor for Water Supply Sector (MISTI-AFD-IC-01)

The Ministry of Industry, Science, Technology & Innovation ("MISTI") has received a financing from the European Union through Agence Française de Développement ("AFD"), and intends to use part of the funds thereof for payments of the following service: Senior Advisor for Water Supply Sector.

Bakheng Water Supply Project - Phase 3 aims to achieve a more sustained, inclusive, and effective water supply service, improve the performance of facilities and networks, and prepare for urban drinking water reform including an improved policy and regulatory framework to enable increased investment. The project has an estimated total cost of 252 million euros, funded by a €200 million loan financed by AFD, €40 million in financial and in-kind participation from PPWSA, and a €12 million grant from the EU. Its main components include investments in production and distribution infrastructure like the Bakheng-3 and Chroy Changvar treatment units and networks, support for the consolidation and sustainability of PPWSA through business planning and technical assistance, support for the professionalization of the water sector via training and a national training center, and support for reform and policy dialogue and technical assistance to MISTI. Beyond the Bakheng Water Supply Project - Phase 3, several development partners are supporting additional infrastructure projects and providing soft support in Cambodia's water sector. These include water supply and sanitation initiatives financed by organizations like JICA, ADB, and the World Bank in various locations. Development partners such as Australia (CAPRED), JICA, the World Bank, and UNICEF are also funding feasibility studies, institutional assessments, technical assistance, and studies on sector regulation and policy. The individual consultant undertaking the assignment as Senior Advisor must consider and build upon these existing and ongoing works in the water sector.

The Senior Advisor will be based at the General Department of Potable Water (GD/WAT) of MISTI to support their mission for water sector development. The GD/WAT is the Secretariat to the Ministry responsible for the management and development of the clean water sector to provide quality, safe, sustainable and affordable clean water supply services in order to contribute to the promotion of public welfare and inclusive people's livelihood as well as to support the development of various national economic sectors (for more information, <https://www.misti.gov.kh/>). The position will regularly report to MISTI and Project Director of Bakheng Water Supply Project Phase 3, Under Secretary of State in charge of water sector development.

The Services of the Senior Advisor shall consist of providing recommendations for improving the management and performance of the water sector under MISTI administration. The scope of work includes to provide strategic advice, coordinate reform efforts, and help steer national-level decision-making on water supply policy and planning. She/he will prepare and attend high-level meetings with national administration and international donors with key senior MISTI officials.

The MISTI hereby invites Applicants to show their interest in delivering the Services described above. The official language of the assignment is English including for communication, reports and deliverables.

This Request for Expressions of Interest is open to:

- ☐ Consulting firms ☒ Individual consultants
- ☐ NGOs ☐ Joint Venture between NGO(s) and consulting firm(s)

Eligibility criteria to AFD financing are specified in sub-clause 1.3 of the "Procurement Guidelines for AFD-Financed Contracts in Foreign Countries", available online on AFD's website: <http://www.afd.fr>.

A Consultant will be selected in accordance with the Quality Cost Based Selection (QCBS) method set out in the AFD's Procurement Regulations.

The Applicant shall submit only one application.

Interested Applicants must provide information evidencing that they are qualified and experienced to perform those Services. For that purpose, documented evidence of recent and similar services shall be submitted (full-length CVs are not requested at the stage of Expressions of Interest), along with one Reference Contact within the Contracting Authority (Name, Position, Email, Telephone) for each evidence of recent and similar services submitted. Reference of similar services provided without valid Reference Contact will be considered non-admissible.

The candidates shall demonstrate excellent interpersonal, communication and negotiation skills, as well as strong analytical and synthesis capacities.

Determination of the qualification and similarity of the experiences will be based on the following qualification requirements and ranking by provided weightage:

No.	Criterion	Weightage(%)
I	General Qualifications	20%
1.1	Master's degree or higher in public policy, water and sanitation, engineering, or related fields;	15%
1.2	Fluent in English (written and spoken); knowledge of Khmer and/or French is a strong advantage	5%
II	Adequacy for Assignment	80%
2.1	Minimum 10 years of professional experience in water supply sector development and reform, including a solid understanding of governance, regulation, financing and institutional issues related to urban and rural water supply	20%
2.2	Completed at least 3 related assignments advising government institutions, demonstrating ability to work in a multicultural environment and engage with high-level officials (long-term missions: full-time position, 6 months and longer)	20%
2.3	Completed at least 3 related assignments in policy development, institutional strengthening, and inter-agency coordination (short-term and long-term missions)	20%
2.4	Knowledge of Cambodia's institutional context and sectoral actors would be a strong asset	10%

2.5	Experience working with or within development finance institutions (AFD, EU, World Bank, etc.) or multilateral organizations would be a strong asset	10%
-----	--	-----

Among the submitted applications, the MISTI will shortlist a maximum of six (6) Applicants, to whom the Request for Proposals to carry out the Services shall be sent.

The Expressions of Interest must be submitted in soft copy to the address below no later than 30th January 2026.

Attn: H.E. Houl Bonnarith, Under Secretary of State/AFD Project Team Leader. E-mail: bonnarith6888@gmail.com ; CC: H.E. Tan Sokchea, Director General of General Department of Potable Water/AFD Project Deputy Team Leader, Email: tan.sokchea@gmail.com ; Dr. Sreng Sokvung, Email: sokvung@gmail.com. Ms. Chhay Vuchnea, Email: vuchneachhay@gmail.com

Interested Applicants may obtain further information at the address below during office hours:

General Department of Potable Water (GD/WAT), MISTI, No. 45, Preah Norodom Blvd., Phnom Penh, Cambodia. H.E. Tan Sokchea, Director General of General Department of Potable Water/AFD Project Manager, Email: tan.sokchea@gmail.com ; Cc: H.E. Houl Bonnarith, Under Secretary of State/AFD Project Director, Email: bonnarith6888@gmail.com, and Dr. Sreng Sokvung, Email: sokvung@gmail.com. Ms. Chhay Vuchnea, Email: vuchneachhay@gmail.com

For. Minister
Under Secretary of State
Project Team Leader



Houl Bonnarith

**Appendix to The Request for Expressions of Interest
(To be submitted with the application, signed and unaltered)**

Statement of Integrity, Eligibility and Environmental and Social Responsibility

Reference name of the Bid/Proposal/Contract signed¹ _____ (the “Contract”)

To: _____ (the “Contracting Authority”)

1. We recognize and accept that Agence Française de Développement (“AFD”) only finances the projects of the Contracting Authority subject to its own conditions, as set out in the Financing Agreement that directly or indirectly binds it to the Contracting Authority. The Contracting Authority retains exclusive responsibility for the preparation and implementation of the procurement process and performance of the Contract. Consequently, no legal exists between AFD and our company, our joint venture, and our subcontractors. The Contracting Authority may also mean the Client, Employer or Purchaser, as the case may be, for the procurement of works, goods, plants, equipment, consulting services , or non-consulting services.
2. We hereby certify that neither we, nor any person acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are in any of the following situations:
 - 2.1 Being bankrupt, wound up or ceasing our activities, having our activities administered by the courts, having entered into receivership, or being in any analogous situation arising from any similar procedure;
 - 2.2 Having been, within the past five years, subject to a final administrative sanction, a final conviction issued by a competent authority, or any other non-court resolution³ having notably an extinctive effect on public action, either (i) in the country where we are constituted, (ii) in the country of performance of the Contract, (iii) in the context of the procurement or performance of an AFD-financed Contract, (iv) pronounced by a European Union institution, or (v) pronounced by a competent authority in France, for:
 - a) Prohibited Practices, as defined in Article 6.1 below, or for any other offence committed in the context of the procurement or performance of a Contract (in the event of such sanction, conviction or non-court resolution, we may attach additional information to this Statement of Integrity, such as a compliance program, showing that we (or the person acting on our behalf, the member of our joint venture, or our subcontractor) consider that this sanction, judgement or non-court resolution is not relevant in the context of the Contract, where applicable);
 - b) Participation in a criminal organization, terrorist offences or offences related to terrorist activities, child labor, or other offences related to human trafficking;
 - c) Having created an entity in a different jurisdiction (i) with the the intention of avoiding tax or social obligations, or any other legal obligation applicable in the jurisdiction of its registered office, central administration or principal place of business, or (ii) for being an entity created with the intention of avoiding such obligations;
 - 2.3 Having been subject within the past five years to a Contract termination fully settled against us for significant or persistent breach of our contractual obligations during the performance of

¹ In the case of a Contract already signed to be refinanced.

² Directors, (including any person who is a member of the administrative management or supervisory body, or with powers of representation, decision or control), employees, or agents (be them declared or not).

³ Including the Judicial Public Interest Agreement (CJIP), a decision following an Appearance on Prior Recognition of Guilt (CPRC), a negotiated resolution agreement, or any other similar form of transaction terminating criminal proceedings.

- the Contract, unless this termination was challenged and dispute resolution is still pending or has not confirmed a full settlement against us;
- 2.4 Having been declared ineligible by one of the multilateral development banks signatories to the Mutual Recognition Agreement of 9 April 2010⁴ (in the event of such ineligibility, we may attach additional information to this Statement of Integrity showing that we consider that such ineligibility is not relevant in the context of the Contract, where applicable);
 - 2.5 Not having fulfilled our fiscal obligations relating to the payments of our taxes or social contributions in accordance with the legal provisions of our country of incorporation or of the country of the Contracting Authority;
 - 2.6 Having created falsified documents or committed misrepresentation when providing the information requested by the Contracting Authority in the context of the procurement and award process for this Contract.
3. We hereby certify that neither we, nor any party acting on our behalf⁵, nor any members of our joint venture, , , nor any of our subcontractors, nor any of our direct or indirect shareholders, nor any of our subsidiaries acting with our knowledge or consent:
 - a. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **individual sanctions measures** adopted by the United Nations, the European Union and/or France;
 - b. Are directly or indirectly subject to, controlled by a person or an entity subject to, or acting in the name or on behalf of a person or entity subject to **sectoral sanctions measures** adopted by the United Nations, the European Union and/or France;
 - c. Are ineligible for the implementation of the Project owing to any other international sanctions measures pronounced by the United Nations, the European Union or France.
 4. We hereby certify that neither we, nor any party acting on our behalf,² nor any of the members of our joint venture, nor any of our subcontractors, are [nor have been (*in the case of refinancing for a Contract already awarded*)] in any of the following situations of conflict of interest:
 - 4.1 Being a shareholder controlling the Contracting Authority or a subsidiary controlled by the Contracting Authority, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction.
 - 4.2 Having business or family relations with a member of the Contracting Authority's services involved in the procurement process or the supervision of the resulting Contract, unless the resulting conflict of interest has been brought to the attention of AFD and resolved to its satisfaction;
 - 4.3 Controlling or being controlled by another applicant, bidder or consultant, or being under common with another applicant, bidder or consultant, receiving subsidies from another applicant, bidder or consultant, or granting subsidies to another applicant, bidder or consultant, directly or indirectly, having the same legal representative as another applicant, bidder or consultant, maintaining direct or indirect contacts with another applicant, bidder or consultant allowing us to (i) have given and/or give access to information contained in our respective applications, bids or proposals likely to distort competition (ii) influence them, or (iii) influence the decisions of the Contracting Authority;
 - 4.4 Being engaged for a consulting services mission which, by its nature, is or may be in conflict with the mission envisaged for the Contracting Authority;
 - 4.5 Having prepared ourselves, being or having been associated with a natural or legal person who has prepared, specifications, terms of reference or other documents that have been used for the

⁴ World Bank, Inter-American Development Bank, African Development Bank, Asian Development Bank, and European Bank for Reconstruction and Development.

⁵ Directors, (including any person who is a member of the administrative management or supervisory body, or with powers of representation, decision or control), employees or agents (be them declared or not).

- procurement process in question, and that contain provisions likely to favor an application, bid or proposal;
- 4.6 Having or having had access to, having prepared ourselves, being or having been associated with a natural or legal person who has or has had access to or prepared, specifications, plans, calculations, studies, or other documents that have not been communicated to all the applicants, bidders or consultants in the context of the present procurement procedure, and which thereby confer us an unfair competitive advantage;
 - 4.7 In the case of a procurement procedure for works, plants, equipment or goods, having been selected ourselves or proposed to be selected (or any of our subsidiary companies having been or being proposed to be selected) to carry out supervision or inspection of the services in the context of this Contract.
5. If we are a state-owned entity or a public enterprise, to participate in a competitive procurement process, we certify that we have legal and financial autonomy and that we operate under commercial laws and regulations.
 6. In the context of the procurement and performance of the Contract:
 - 6.1 Neither we, nor any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, have committed or shall commit a Prohibited Practice as defined in the document entitled “AFD Group’s Policy to Prevent and Combat Prohibited Practices” available on AFD’s Website.⁶
 - 6.2 Neither we, nor or any party acting on our behalf,² nor any members of our joint venture, nor any of our subcontractors, shall acquire or provide [have acquired or provided (*in the case of refinancing for a Contract already awarded*)] in sectors subject to an embargo by the United Nations, the European Union or France.
 7. We hereby undertake to, and we undertake to ensure that any party acting on our behalf,² any members of our joint venture, and any of our subcontractors undertake to:
 - 7.1 Comply with the environmental standards recognized by the international community, including the international conventions for the protection of the environment and, in particular, take all reasonable steps to avoid or limit negative effects on vegetation, biodiversity, soils, groundwater and surface water, and on persons and property resulting from pollution, noise, vibration, traffic and other effects resulting from our activities, in accordance with the laws and regulations applicable in the country of performance of the Contract.
 - 7.2 Implement measures to mitigate environmental and social risks when they are indicated in the environmental and social management plan provided by the Contracting Authority, and ensure that the emissions, surface discharge and effluents produced by our activities respect the limits, specifications or requirements applicable to the Contract.
 - 7.3 Respect the rights of workers related to wages, working hours, rest periods and vacations, overtime, minimum age, regular payments, compensation and benefits, in accordance with the standards recognized by the international community, including the fundamental conventions of the International Labour Organization (ILO), in accordance with the laws and regulations applicable in the country of performance of the Contract; indicate these elements in a document annexed to the employment contracts of our employees and made available to the Contracting Authority; and respect and facilitate the rights of workers to organize themselves and set up a complaints management mechanism for direct or indirect workers.
 - 7.4 Implement practices for non-discrimination and equal opportunities, and ensure the prohibition of child labor and forced labor.
 - 7.5 Keep a record for each member of the local staff recording the hours worked by each person, the type of work, the wages paid and the training undertaken, and ensure that these records are available at all times to be inspected by the Contracting Authority and the authorized

⁶ For informational purposes, this policy can be accessed via the following link: <https://www.afd.fr/en/combating-corruption>.

representatives of the government, in accordance with the laws and regulations applicable to the protection of personal data in the country of performance of the Contract.

8. We, any party acting on our behalf,² the members of our joint venture, our subcontractors, our direct or indirect shareholders, and our subsidiaries, authorize AFD to conduct investigations and, in particular, inspect the documents and accounting records relating to the procurement and performance of the Contract, including, but not limited to, our internal processes and rules related to the respect of international sanctions pronounced by the United Nations, the European Union and/or France, and to have them verified auditors appointed by AFD.
9. We declare that we have paid, or that we shall pay, the commissions, benefits, fees, gratuities or charges relating to the procurement procedure or the performance of the Contract to the following third party/parties (for example, an intermediary/agent)(*):

Name of beneficiary	Contact details	Purpose	Amount (indicate the currency)

(*): If no amount has been paid or is to be paid, indicate "None".

10. We undertake to promptly inform the Contracting Authority, which shall inform AFD, of any change of circumstance regarding the sections above, including in case of any sanctions or embargo measures adopted by the United Nations, the European Union and/or France, after we have signed the present Statement.

Name: _____ In the capacity of: _____

Duly empowered to sign in the name and on behalf of:⁷ _____

Signature: _____

Dated: _____

⁷ In the case of a joint venture, insert the name of the joint venture. The person signing the bid, proposal or application on behalf of the bidder, consultant or applicant, shall attach a power of attorney from such bidder, consultant or applicant.