



Vacancy Notice No. FPA-25-005

Job Title:	GBV Case Management Consultant	Duty Station:	Phnom Penh (details in TOR)
Contract Type:	Individual Contract (International Consultant)	Deadline:	11 December 2025 (at 17:00 hour, local time)
Duration:	The consultant is expected to commence work in December 2025 and to finish at the latest on the 30 th of June 2026, completing both parts of the assignment within an eight-month timeframe. This consultancy is based upon 43 estimated days of work.		

UNFPA Cambodia CO requests the services for an international consultant to undertake an assignment in two parts, focusing on strengthening GBV Case management in Cambodia. Preference will be for applicants with previous significant experience working in GBV in Cambodia who are able to meet the proposed timeline.

Qualifications and Work Experience & Technical Background:

- Master's degree in gender, social work or related field.
- At least ten years of experience in working with gender-based violence programme development.
- Demonstrated understanding of GBV response mechanism and GBV case management, including global and regional SOP for case management.
- Expert knowledge of national policies and legal frameworks on GBV with a proven understanding of existing national and subnational data on GBV.
- Experience working with national statistical offices, women's machineries and/or civil society organizations on GBV is an advantage.
- Demonstrated experience facilitating towards shared results, communication, and interpersonal skills.
- Experience working in or familiarity with the Cambodia context required.
- Excellent oral and written English language skills.

Other relevant information:

Please note that this is a results-based TOR and therefore payment is based upon successful completion of deliverables – accepted and approved.

Additional support required to undertake this consultancy needs to be built into the consultancy deliverable costs submitted – this may include **language translators, English editing, additional research support** and any others. Payment and management of additional support is the responsibility of the consultant.

How to apply:

Online applications are required to be submitted via the following link:

https://estm.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2003/job/30582

For more details, please click the link: <https://cambodia.unfpa.org/en/vacancies>

UNFPA Work Environment: UNFPA provides a work environment that reflects the values of gender equality, diversity, integrity, and healthy work-life balance. We are committed to ensuring gender parity in the organization and therefore encourage women to apply. Individuals from the LGBTQIA+ community, minority ethnic groups, indigenous populations, persons with disabilities, and other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in terms of appointment, training, compensation, and selection for all regardless of personal characteristics and dimensions of diversity. Diversity, Equity and Inclusion is at the heart of UNFPA's workforce - click [here](#) to learn more.

